

Strategies for Professional Development of Staff in Economic Entities in the Field of ICT

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ABSTRACT

Professional training is an important point of support in professional development and evolution, especially in the perspective of the last years of macroeconomic and social evolution. Increasingly frequent changes require a rapid adaptation to increasingly diverse and challenging professional situations. Thus, each professionally active person must specialize as much as possible and, where possible, in several areas of his field of activity.

In economic entities there are reluctances of both employees and organizations in which they operate in terms of time and financial availability, especially in times of economic crisis and the implications derived from it. Either of the two availabilities would be the first, it is desirable to look beyond these current impediments, namely to the benefits that long-term, and even short-term, training and professional development can bring in the next period of specialization or qualification in a field.